

Substitute Bill No. 5460

February Session, 2018



AN ACT CONCERNING MINIMUM EMPLOYEE WAGES FOR PROVIDERS OF STATE-CONTRACTED HUMAN SERVICES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (Effective from passage) (a) The Commissioners of 2 Social Services, Children and Families, Developmental Services, Rehabilitation Services and Mental Health and Addiction Services 4 shall, effective July 1, 2018, adjust the rate methodology in any 5 contracts with private human services providers, in accordance with 6 the application of standard accounting principles as prescribed by the 7 commissioners, to incorporate a pro-rata increase in salaries and the 8 wages of hourly employees to provide a minimum hourly wage of 9 fifteen dollars for such employees. Where applicable, such rate 10 adjustments shall reflect reasonable costs mandated by collective 11 bargaining agreements with certified collective bargaining agents or 12 otherwise provided by a human services provider to employees. For 13 purposes of this section, (1) "employee" means any person who 14 receives compensation for services, including, but not limited to, any 15 person who receives compensation pursuant to a contractual 16 arrangement with a human services provider who is not directly 17 employed by such provider, and (2) "human services" means any of 18 the services administered by the Departments of Social Services, 19 Children and Families, Developmental Services, Rehabilitation 20 Services and Mental Health and Addiction Services that involve direct

- care of persons, including, but not limited to, medical services, mental health and addiction treatment, nutrition and housing assistance, services for persons with intellectual and developmental disabilities, residential and habilitative services.
 - (b) Nothing in this section shall require the commissioners to distribute such rate adjustments in a way that jeopardizes anticipated federal reimbursement. Effective July 31, 2018, human services providers that receive such adjustment but do not provide increases in employee salaries and wages as described in this section may be subject to a rate decrease in the same amount as the adjustment by the commissioners.

This act shall take effect as follows and shall amend the following sections:		
Section 1	from passage	New section

HS Joint Favorable Subst.

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